



A Health, Safety & Environment policy for Noordzee Helikopters Vlaanderen.

Continuous commitment

Noordzee Helikopters Vlaanderen is committed to continuously improving the way we manage our HSE impacts and is working towards a longer-term goal of developing a sustainable business. Managing staff will provide unconditional support towards all involved to achieve these goals. We will achieve this by:

- Strong leadership and clearly defined responsibilities for HSE at all levels of the organisation
- Setting and reviewing HSE goals and objectives for improvement and measuring and reporting on performance

Protecting the environment and the health & safety of people

Health and Safety

Noordzee Helikopters Vlaanderen will protect the health and safety of all employees and others who may be affected by its activities; not only flight safety and aircraft airworthiness (risks linked to operations are continuously identified, assessed and monitored); but also in all other areas where Noordzee Helikopters Vlaanderen and its employees works.

Noordzee Helikopters Vlaanderen will aim at preventing any work related accidents and injuries. We will prevent risks by setting up an effective prevention service by defining everyone's responsibilities and the liabilities of all critical activities. Set up a dynamic risk management system including an action plan and global prevention plan.

Conduct thorough research and conduct analysis regarding accidents in collaboration with external services when necessary. This in order to prevent a repetition of the event.

Noordzee Helikopters Vlaanderen requires a drug and alcohol free working environment. Therefore we commit ourselves to maintain a drug and alcohol program.

Environmental commitment

Noordzee Helikopters Vlaanderen commits itself to find realistic, durable solutions in the HSE policy. We will achieve this by

- Preventing environmental pollution as much as possible
- Optimising raw material and energy and to minimise waste
- Participating in recycling programmes as much as possible

Regulatory Compliance

Noordzee Helikopters Vlaanderen will comply with all applicable laws, governmental rules and regulations and will check compliance through system controls and regular reviews and inspections.

We are also committed to:

- Selection of competent contractors and suppliers to support the company
- Periodic audits and management reviews to identify and implement improvements to our HSE systems
- pursue the goal of no harm to people
- publicly report on our performance
- manage HSE matters as any other critical business activity
- promote a culture in which all employees share this commitment

Our HSE commitment is something we strive for. It provides Noordzee Helikopters Vlaanderen with a direction. We all have a responsibility for maintaining high standards of HSE and this policy shall be used to guide our activities. Our HSE standards will not be compromised by other business priorities.

Signed by Eric Van Hal, CEO and endorsed by the Committee of Managing Directors, July 2008